WHAT IS CHRP?

Certified Human Resources Professional “CHRP” is a certification for professionals who demonstrate knowledge, skills and competencies in human resources management as per the requirements of the Canadian College for Leadership & Management “CCLM”.

CHRP’s are experts in sourcing, acquiring, interviewing, selecting, developing and retaining talent and human resources. They deploy various strategies to ensure organization best assets; human resources; are developed, maintained and motivated.

WHAT IS CHRP Certification Body of Knowledge ‘BoK’?

The CHRP BoK comprises of various themes of knowledge and skills which a CHRP must demonstrate competency in. A CHRP:

1. Understands the fundamentals of human resources, talent interviewing, recruiting, orientation and retention.
2. Deploys effective recruiting strategies to select, interview, recruit, make offers and select candidates.
3. Plans effective orientation for new employees, sets expectations and ensures smooth transition.
4. Defines smart goals for employees, manages performance, and conducts assessments.
5. Develops plans to inspire, motivate and develop talent, while engaging, coaching and mentoring them.
6. Develops effective succession plans while considering organizational strategic objectives.

1. Applies various motivational theories and practices to ensure people are motivated and encouraged to deliver.
2. Is ethical, endorses and enforces ethical practices and respects people’s rights in workplaces.
CERTIFIED HUMAN RESOURCES PROFESSIONAL ‘CHRP’

WHO SHOULD APPLY?
If you are an HR officer or manager, recruiting agent, personnel manager or passionate about human resources management, then, CHRP certification is for you. With CHRP, you earn the knowledge and get the status and recognition.

Various people are pursuing CHRP certification, including, but not limited to:
• HR manager, officers and agents.
• Personnel managers, officers.
• Training professionals, and talent development executives and managers and many more.

WHAT ARE THE ELIGIBILITY REQUIREMENTS?
In its effort to promote sound and solid professional practices and skills in leadership, management, strategy, executive assistance, sales, marketing and human resources, and on the same time, expedite the process of earning the CCLM prestigious certifications, the Certification Board at the Canadian College for Leadership & Management CCLM has decided to eliminate the Eligibility Process for all of its certification exams as of August 1st, 2017.

Therefore, candidates no longer need to submit an eligibility form before taking the exam. The eligibility process has been cancelled and now our exams are open for all candidates.

HOW TO PREPARE FOR THE EXAM?
To prepare for the exam, you might opt to read and study the CHRP textbook and/or attend the CHRP Self-Paced Training courses. Visit our website to learn more.